



What's New In July?

A message from our President & CEO Russell Coleman



As we enter July, we are proud to celebrate Disability Pride Month at Harc. This month honors the contributions, resilience, and achievements of individuals with disabilities and aligns with the values of independence and freedom we celebrate on the 4th of July. It is a time to reflect on our progress and the journey ahead toward a more inclusive society.

At Harc, we are committed to "Changing Lives, Changing Minds" by fostering an environment where everyone can thrive. Our programs support individuals with disabilities in leading fulfilling lives and participating fully in their communities. This July, we highlight two remarkable stories showcasing the dedication and talents of those we support.

First, we share the inspiring journey of Kadeisha, Bri, and Hector, three participants in our employment program. They will be working at our Capable Kids summer camp, at Camp Courant providing care and support to children with disabilities. Their commitment and

enthusiasm exemplify the spirit of Disability Pride Month, reminding us of the incredible potential within each individual.

We are also excited about our collaboration with TheaterWorks for a special theatrical production. Our group, Harc's Beyond the Stage, features the artistic talents of several participants, who will be performing this year's show with the theme of "Michael Jackson's Smooth Criminal." This collaboration showcases the creativity of our participants and emphasizes the importance of inclusion and representation in the arts. The dedication and talent of our performers promise to make this a memorable event for all involved.

As we enjoy summer activities and gather with family and friends, let us also take time to participate in local Disability Pride events, educate ourselves about the history and experiences of people with disabilities, and advocate for a more inclusive society. Let us use this month as an opportunity to listen, learn, and grow together, ensuring that the spirit of Disability Pride extends beyond July and becomes a year-round commitment.

Together, we can create a world where everyone is valued and respected for who they are. Happy Disability Pride Month!

Russell

A Celebration Of Anne Jane "Janey's" Life

Anne Jane "Janey" Delaney was born on May 28, 1952 in Meriden CT. She is Anne and Tom Delaney's first child, and older sister of: Mary, Liz and Maureen. At birth, the doctor told her parents that Janey should be institutionalized because she would never walk or talk, and would not live past the age of five years old. Janey's parents told the doctor that they would bring her home anyway.

Their strong Catholic faith and steadfast determination helped them find her the best care in each state that they moved to. She began walking at the age of three and talking at the age of five, and continues to live her life to the fullest! On Janey's fifth birthday, her family, and neighborhood friends all came to their home to celebrate her milestone." We wanted to help celebrate Janey and her life." (Liz)



Janey's sisters, Liz, Mary and Maureen, moved from Chicago in 1974, to Connecticut. Their father, Tom, was the treasurer at Harc for over twenty years, alongside the president Dr. Stephen Becker. Tom also assisted Harc, by attaining the building on 900 Asylum Ave that you see today.



Janey has won multiple medals in swimming at the Special Olympics, she goes to dances, Halloween parties, bowling outings, and more at Harc. "There is so much enrichment and community involvement at Harc." (Liz)

She enjoyed many supported employment jobs when she joined Harc in 1990. From putting out magazines in the grocery stores, to cleaning rooms at DoubleTree, and worked in the laundry room at Hartford Hospital. She loved getting her paycheck, no matter the amount.

Janey moved into the Prospect group home on April 27, 2019, when dementia required more care than her parents could provide. Her sisters Liz and Mary said that, "she loves music and dancing. She would go in her room and sing at home, and their dad gave her a microphone so that she can sing along with s records."

At Harc's day program, Janey's sisters Liz and Mary wanted to celebrate their sister's 72nd birthday. So they brought over 200 cupcakes, for staff and individuals at 900 Asylum Ave and at the group home she lives in.



It was Liz and Mary's decision to extend Janey's birthday party to the rest of Harc's staff, because of the efforts and contributions that they have noticed and appreciated over the years.

"Janey's DDS case manager, Rich Lacoss, collaborates with my sisters and me, and with Harc, to ensure not only that all of her needs are met, but that they are anticipated. At any hair or nail or doctor appointment, the providers always comment on how well cared for and loved she is. Harc staff are phenomenal!"



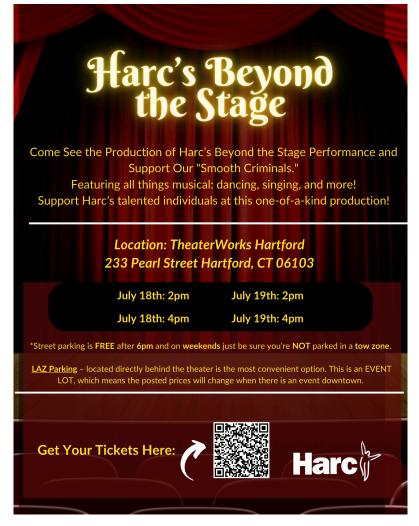
-Mary



"Our Harc family has been a blessing! The unwavering support Harc has provided throughout the years in terms of employment, social opportunities and residential support is immeasurable. My friend calls Janey, "A miracle" and always says how lucky she is to have us. How lucky WE are to have JANEY!"

Harc's Beyond the Stage Is Coming Soon!





Our talented performers are hard at work, preparing for their big stage debut. This year's show features the exciting theme of "Smooth Criminal."

The storyline revolves around an evil developer, who schemes to tear down Harc and replace it with a toxic waste dump. Our "Smooth Criminals" must thwart his plans and save the day.

Mark your calendars for Thursday, July 18th, at 2:00 pm and 4:00 pm, and Friday, July 19th, at 2:00 pm and 4:00 pm. Get ready to witness this incredible production featuring the individuals you know and love!

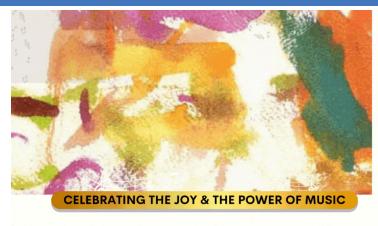
Get Tickets Here



Don't forget to get your Mystery Sock Subscription box! For only \$13.99 you will get an awesome sock from our collection; this price includes free shipping. Hand picked by our Harc SockStarz employees, and specially packaged for you and your loved ones!

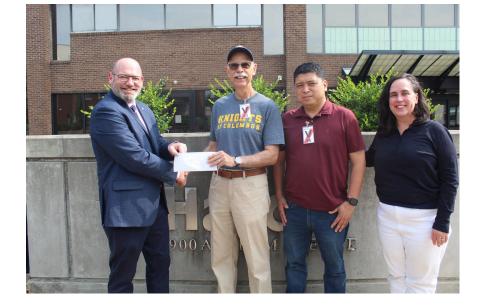
Get Your Monthly Box Today

Harc's 35th Annual Auction & Gala! <u>//</u> 🖧



Buy Tickets Here!

Knights of Columbus 🛛



The Knights of Columbus is a Catholic fraternal organization dedicated to promoting and conducting educational, charitable, religious, and social welfare works. The Newington Knights of Columbus, represented by Grand Knight Walter Malkauskas and incoming Grand Knight Jun Napuli, graciously donated a check to Harc.

Walter Malkauskas, a dedicated member for 17 years, has long been familiar with Harc through his council's frequent contributions. "Supporting people with disabilities has always been a high priority for us. We run a Tootsie Roll drive to help raise funds for the I/DD community. It's a great feeling to support Harc and a privilege to help represent the council," Walter shared.

Jun Napuli, set to succeed Walter as the new Grand Knight, expressed his enthusiasm for the role. "It feels good to help and serve people in need. It's part of our giving. Seeing the tangible impact of our efforts gives us a sense of purpose," Jun said.

The Knights of Columbus remain committed to their mission of charitable giving, continuing to make a significant impact on the communities they serve.

Are You Enjoying Bonusly? 🗸



We think you are amazing and we want to recognize you for the meaningful contributions you are making to Harc every day.

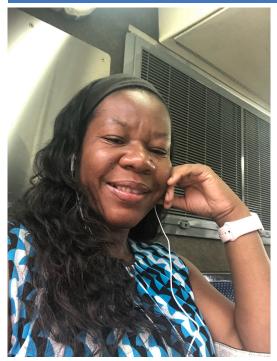
With Bonusly, everyone can publicly recognize everyone else by giving small bonuses that add up to meaningful rewards. Each month you will receive an allowance of "Harc points." You can use that allowance to give your teammates small bonuses to celebrate success in real time. We think you will love giving recognition that is candid, social, and expressive!

As you earn bonuses, you can redeem your points for gift cards to major retailers, donations to charities, and more! If you are not signed up, or have any questions, ask your direct supervisor or manager.

Happy bonusing!

Access Bonusly Here

Kadeisha's New Job Opportunity This Summer 🤓



Kadeisha Cunningham recently underwent training and has started her new role as a camp counselor at Harc's Capable Kids summer camp. She says she loves working at the camp and feels great about enjoying her work. "I have a lot of fun with the kids," Kadeisha shared.

Kadeisha also reflected on her new job compared to her previous roles at SockStarz and Harc's business office. "This job is different because I am outdoors. I get to see new faces. All of my jobs have been easy because I get along with people well and enjoy being around them," she explained.

Her favorite thing about camp? "All of it. I love to see the kids happy, and if they are upset, I can talk to them and say, 'Don't be shy. It's okay... I am here to help.'"

Kadeisha will be working at the camp until it ends on August 2nd. Afterward, she will return to her other job at a school, where she works in the cafeteria assisting the chef with preparing food for the children. Occasionally, she also works at the register or serves food. "Little kids would give me a hug and say, 'welcome to my school", Kadeisha mentioned fondly.

Upcoming Events

