

Harc Family

STAFF AND FAMILY E-NEWSLETTER

What's New In May?

A message from our President & CEO Russell Coleman



May is National Walking Month, and Harc recently celebrated its 20th annual Walk N' Roll on May 11th at Hartford Yard Goats Dunkin' Park. This event was a resounding success, rallying support and funds for individuals and families Harc supports. Generous donations will contribute to acquiring a new wheelchair-accessible lift van, enhancing mobility for those we serve.

Your invaluable support will enable us to broaden employment opportunities and recreational activities, improving the lives of the individuals to whom Harc provides services. We extend our heartfelt gratitude to all who attended and contributed to the event. Special thanks to our valued sponsors: Hartford Parking Authority, Talcott Financial Group, Enterprise Fleet Management, Worx Branding and Dr. Stephen Becker. Your partnership supported the success of our mission to provide support for a lifetime to individuals with intellectual and related disabilities and their families so they may enjoy lives of quality, inclusion, and dignity.

We also express our sincere appreciation to each one of our dedicated volunteers. Your commitment and hard work made the Walk N' Roll a success. Without your unwavering support, this event would not have been as impactful. Thank you for your invaluable

contributions.

Together, we are making significant strides towards a more inclusive and supportive community. Your continued support is crucial in ensuring that Harc's programs and services reach all who need them. Thank you for being integral to our journey towards an inclusive future.

Russell

Nonprofit Rally Day 📢



On April 24th, different nonprofits rallied at the steps of the State Capitol and demanded meaningful funding increases, for community nonprofits in the final state budget! This included nonprofit senior leadership, staff, board members, family advocates, people receiving services, volunteers and other supporters.



Employment Services & 3-D Printing 🖨️



Our Employment Services Department is diving deep into our new 3-D printing software with our individuals, guiding them through the intricacies of navigating categories, selecting designs, and seamlessly transferring data to our 3-D printers. This innovative software opens up a world of possibilities, allowing users to download a diverse array of items. Once a design is chosen, individuals can customize and refine it before uploading it onto a thumb drive and initiating the printing process.

Each print job comes with its own estimated duration, ranging from a couple of hours to potentially half a day, contingent upon the complexity of the final product. Enter Rolando Rivera, a standout member of our team who has mastered the art of 3-D printing. Rolando not only adeptly navigates the software but also possesses the skills to switch out color spools and troubleshoot any technical hiccups that may arise during the printing process.

Currently, our team is engaged in crafting succulent planter pots, a project that combines functionality with aesthetics, as demonstrated in the accompanying image—a multifunctional phone stand disguised as a stylish planter pot. Through these endeavors, our individuals are not only honing their technical skills but also unleashing their creativity in tangible and practical ways.

Day Programs Need Your Help! ✂️🎨

Harc's Day Programs are accepting donations of: games, puzzles, art supplies, crafts projects, and magazines (*please remove your name and address prior to donating*).

If you would like to know whether an item is appropriate for donation please call the Day Services Director at 860-402-6617.

Also, we are in need of community connections, to allow our staff take our individuals on special trips, like a museum, a farm, or any type of great activity.



SOCKSTARZ

Mystery sock subscription service!

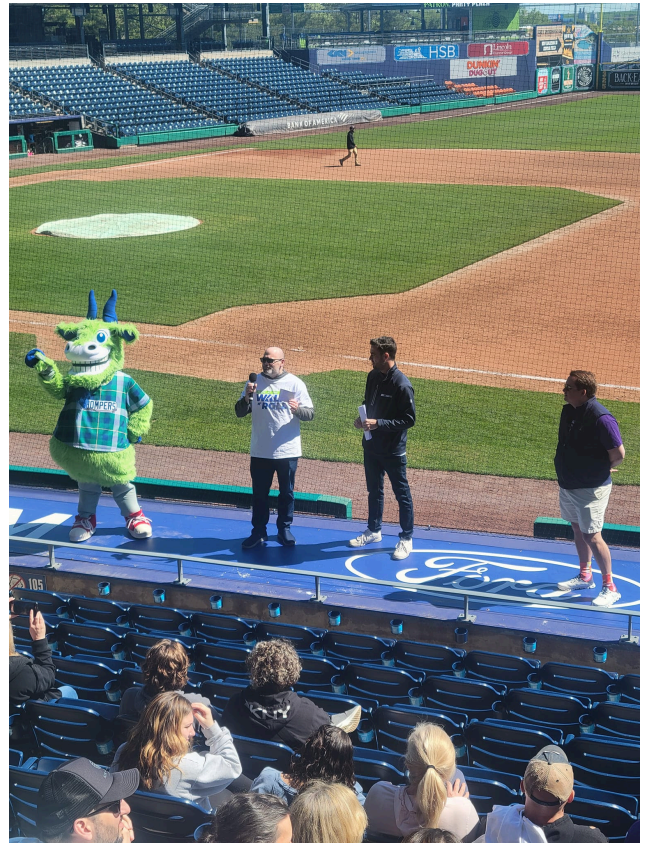
SOCKSTARZ

Buy Socks.
Change Lives.

**\$13.99 per month with free shipping*

Don't forget to get your Mystery Sock Subscription box! For only \$13.99 you will get an awesome sock from our collection; this price includes free shipping. Hand picked by our Harc SockStarz employees, and specially packaged for you and your loved ones!

Harc's Walk N' Roll Was a Huge Success!



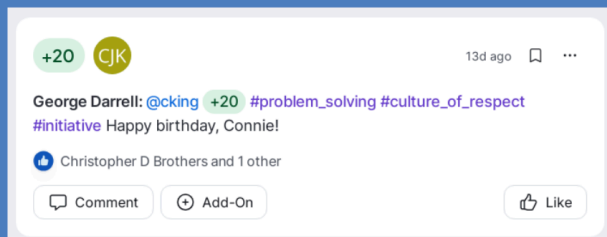
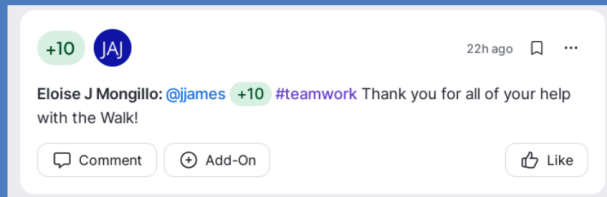
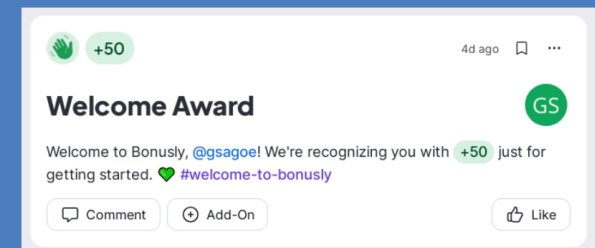


Fox61's news anchor Keith McGilvery did an amazing job on covering our 20th annual Walk N' Roll event at the Hartford Yards Dunkin' Park on May 11th, from 10am to 12pm. Everyone in attendance had a blast, and we were able to raise over \$35,000 in efforts to get a new wheelchair accessible van for our individuals. There were baby goats, face painting, a slew of games and activities for the community to enjoy, and even a raffle that had amazing items to choose from! We would like to thank everyone in attendance and those who volunteered that day. A big shout out and thank you goes out to nonprofits: PROBUS Greater Hartford and AHNA (Asylum Hill Neighborhood Association)! They both were able to attend our event and have their own table, sharing their information to the community and to everyone who attended the event. Also thank you to all of our sponsors: Hartford Parking Authority, Talcott Financial Group, Enterprise Fleet Management, WORX Branding, and Dr. Steve Becker!

Harc's 35th Annual Auction & Gala! 🧑‍🎤 🧑‍🎨



Are You Enjoying Bonusly?



We think you are amazing and we want to recognize you for the meaningful contributions you are making to Harc every day.

With Bonusly, everyone can publicly recognize everyone else by giving small bonuses that add up to meaningful rewards. Each month you will receive an allowance of "Harc points." You can use that allowance to give your teammates small bonuses to celebrate success in real time. We think you will love giving recognition that is candid, social, and expressive!

As you earn bonuses, you can redeem your points for gift cards to major retailers, donations to charities, and more! If you are not signed up, or have any questions, ask your direct supervisor or manager.

Happy bonusing!

[Access Bonusly Here](#)

Welcome Harc's New Human Resources Generalist Tara!

When did you start with Harc?

I started with Harc in mid March of this year.

How has it been going so far?

It's been amazing! I am learning so many new things and really becoming comfortable in my new role..

What were you doing before coming to Harc?

Before joining Harc, I was an HR Manager for a solar company based on Long Island. Prior to transitioning into HR, I was an elementary school teacher.

What attracted you to our mission?

Harc's mission aligns with my ethical beliefs. Having past experience with individuals with intellectual disabilities within the school system has inspired me to pursue other avenues in similar fields.



What are you most looking forward to?

I am looking forward to building close relationships with my colleagues and growing into my role at Harc. I am also looking forward to all of the events we have coming up such as Walk N' Roll and the Gala later this year!



What is your favorite part of your day?

My favorite part of the day is walking into the lobby and saying good morning to everyone. I love getting smiles and "hellos" from the individuals and our friendly staff on lobby duty.

What are the biggest projects currently on your plate?

One of the biggest projects currently on my plate is transitioning to our new employee training system, Relias. I am very excited to roll Relias out as it will streamline the training process.

Of what contribution or achievement are you most proud?

I have a few, actually! Graduating Cum Laude with my Master's Degree in Education, being inducted to the National Society of Leadership and Success, and making Dean's List.

Do you have an anecdote/story about Harc that really moved you?

During a conversation with another employee recently, they told me that "people find Harc when they really need to" and I couldn't agree more. I feel like my work journey has brought me here at the perfect time and I truly couldn't be happier.

What are some fun facts about you?

I was born and raised in New York. I moved to CT three years ago and I love it here. I've been a vegetarian for about a decade. My first job was at a pizzeria when I was 14 years old. In my spare time, I like to hangout with my dog, play volleyball, go shopping, and travel to different states and countries.

What one thing could you implement that would improve the lives of all the employees at Harc?

I love this question! My goal is to provide a safe environment and listen to peoples' thoughts, opinions, and feedback so that we can have the best workplace possible!



Upcoming Events



SAVE THE DATE

July 15th - 19th, 2024 Harc's Beyond the Stage
Saturday, November 9th, 2024 Auction and Gala

Donate

