

# Harc Family

STAFF AND FAMILY E-NEWSLETTER

## What's New In August?

### A message from our President & CEO Russell Coleman



Many nonprofits rely on volunteers, and Harc is incredibly fortunate to have a dedicated group of volunteers who give their time and talents to support our mission. Volunteering is important for Harc as it helps to extend our reach and enhance our programs, providing invaluable support that enables us to make a greater impact on the people and families we support.

Volunteers bring a sense of connection and community to the people we support. Their involvement enhances the lives of those we serve, offering companionship, new experiences, and the joy of shared activities. Volunteers help create an inclusive environment where everyone feels valued and supported.

Volunteering is also a deeply rewarding experience for those who give their time. Our volunteers gain a sense of purpose and fulfillment from knowing they are making a difference in the lives of others. It fosters a spirit of giving back and builds strong community ties.

We are especially proud of our student volunteers, Caitlin, Vinny, and Claire, all aged 14 and 15. They volunteered their time to conduct healthy baking classes, even finding their own healthy recipes. Their creativity and enthusiasm brought joy and learning to our participants. While they will return to school soon, we hope to see them back next summer.

Families also play a significant role in our volunteer community. The Delany family is an excellent example of commitment and generosity. Most weekends, you can



find them at our meetings, celebrating birthdays, doing arts and crafts, or playing Bingo with the people we support. Their consistent presence brings a sense of family to our community.

Volunteering is so important! It strengthens Harc and enriches the lives of everyone involved. We are thankful to all our volunteers for their support and dedication. Together, we continue to create a world where everyone is valued and respected.

If you or someone you know is interested in volunteering, we would love to hear from you. Please email me at [rcoleman@harc-ct.org](mailto:rcoleman@harc-ct.org) or call 860-218-6000.

## Day Program | No Bake Nutrition Series



Our individuals, along with our amazing youth volunteers, recently whipped up some mouthwatering no-bake, healthy treats! They created a delicious three-ingredient no-bake fudge made with coconut oil, cocoa powder, and honey; refreshing parfaits layered with mixed berries, yogurt, and granola; and a savory healthy Chex mix featuring garlic powder, onion powder, bagel chips, Chex cereal, and pretzels. Stay tuned for more quick and easy recipes in our No-Bake Nutrition Series!





It's Back to School Time at Sockstarz! ??

**SOCKSTARZ**

**BACK TO SCHOOL SALE!**

**30% OFF ENTIRE PURCHASE**

Back to school? No, it's **Back to COOL!** Head to Sockstarz and step into the new school year in style with our amazing selection of socks and more. Enjoy 30% off your entire purchase until September 30, 2024. Don't miss out on these cool savings—stock up your backpacks with awesome goodies before the first bell rings!

[Shop Now](#)

SockStarz Subscription Box



**Mystery sock subscription service!**



Service.



Don't forget to get your Mystery Sock Subscription box! For only \$13.99 you will get an awesome sock from our collection; this price includes free shipping. Hand picked by our Harc SockStarz employees, and specially packaged for you and your loved ones!

[Get Your Monthly Box Today](#)

## Supported Employment Volunteers at Bloomfield FoodShare



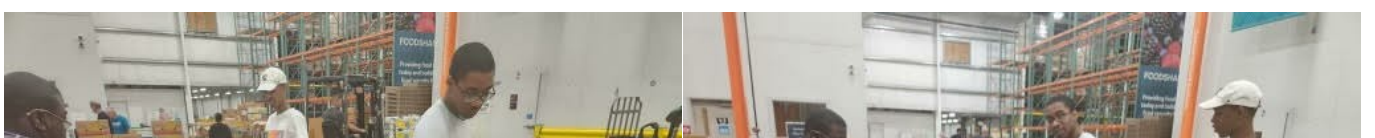
Harc program participants are involved with a new, meaningful initiative in our local community. We recently partnered with Connecticut Foodshare to give interested program participants an opportunity to give back while gaining valuable experience.

Connecticut Foodshare, founded in 1982, along with their community partners, supporters and volunteers, does a superb job responding to the hunger issues in our community. Connecticut Foodshare is a member of the Feeding America nationwide network of food banks who support individuals and families with both food and valuable resources.

They support folks all across Connecticut by addressing the root causes of hunger, creating long-term solutions, and distributing nutritious food through local partner programs. Their vision is to have a thriving community that is free from hunger.

Our eager Harc program participants volunteer at the Bloomfield branch of Connecticut Foodshare every Thursday. By volunteering at Foodshare, our hard-working individuals gain valuable skills and experience in areas that help them prepare for job opportunities, which benefits them both personally and professionally.

Harc is grateful for the opportunity to help our individuals serve their community in a thoughtful and meaningful way.





## Harc's 35th Annual Auction & Gala!



**CELEBRATING THE JOY & THE POWER OF MUSIC**

[Buy Tickets Here!](#)

**Help Us Celebrate**



**The Joy & The Power Of  
Music**



We are thrilled to announce that NFP will serve as the chair for our 2024 Auction & Gala! Join us for an unforgettable evening featuring live entertainment by the band Authority, exciting silent and live auctions, cocktails, and a special performance by the talented cast of "Harc's Beyond the Stage."

## Employee Recognition Awards | Nominate Someone Today!

**STAFF**



# ACKNOWLEDGEMENT

**DO YOU HAVE A COWORKER WHO STANDS OUT IN THEIR DEDICATION AND PERFORMANCE FOR THE PEOPLE WE SERVE?**

**NOMINATE SOMEONE FOR THE STORM-APPLETON OR CORSO AWARDS FOR EXEMPLARY SERVICE!**

***FOR THE STAFF PERSON WHO HAS GIVEN THE MOST DISTINGUISHED OR MOST COMMENDABLE SERVICE IN THE PREVIOUS CALENDAR YEAR.***

**DEADLINE FOR NOMINATION: AUGUST 30**

**AWARDED DURING DSP WEEK 2024**



**SCAN HERE TO NOMINATE!**

It's that time of the year again where someone is recognized for their outstanding service to Harc and the individuals that we support. We have two different awards that that we will be recognizing staff with! We will be awarding one staff member with the Storm-Appleton award and we will also be recognizing two staff members and awarding them with the Nesta and Charles Corso Employee Recognition award.

While the Storm-Appleton award is open to direct care staff throughout Harc, the Corso Employee Recognition award is slightly different. The two Corso awards will be given annually to: one RSA/House Manager and one Supported Employment Job Coach/SE Coordinator or any mix of residential and SE staff. Please take note of this when considering nominating an individual for these awards.

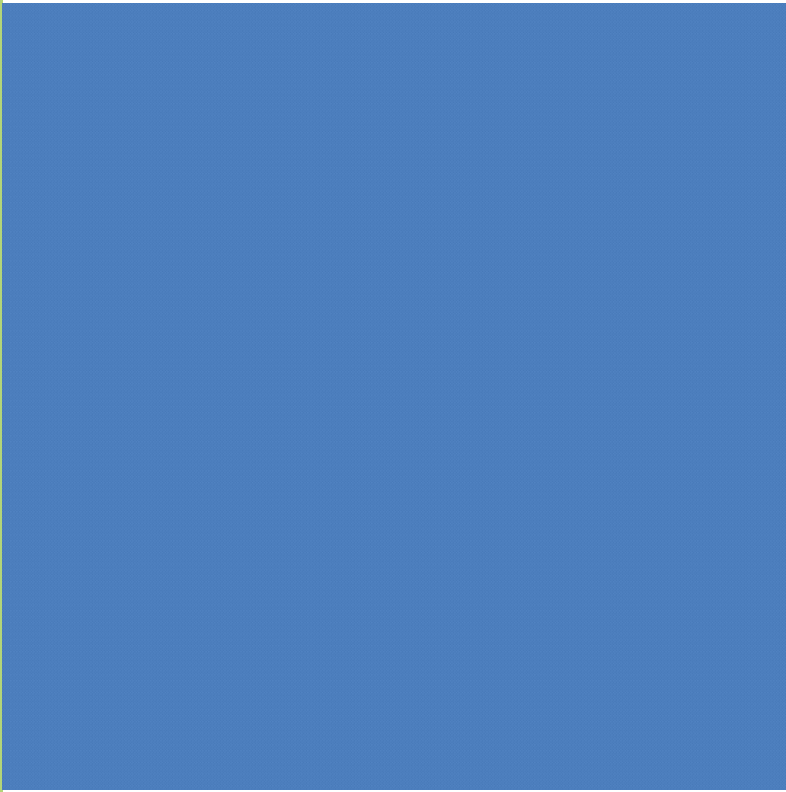
I urge everyone to take 15 minutes out of their day and nominate a deserving staff member for either of the awards. We have no shortage of great staff, and this would be a great gesture of respect and appreciation to nominate someone.

Click the button below to fill out the nomination form. The form can also be filled out via a paper copy. These copies can be found in HR.

[Nomination Form](#)

Are You Enjoying Bonusly?





We think you are amazing and we want to recognize you for the meaningful contributions you are making to Harc every day.

With Bonusly, everyone can publicly recognize everyone else by giving small bonuses that add up to meaningful rewards. Each month you will receive an allowance of "Harc points." You can use that allowance to give your teammates small bonuses to celebrate success in real time. We think you will love giving recognition that is candid, social, and expressive!

As you earn bonuses, you can redeem your points for gift cards to major retailers, donations to charities, and more! If you are not signed up, or have any questions, ask your direct supervisor or manager.

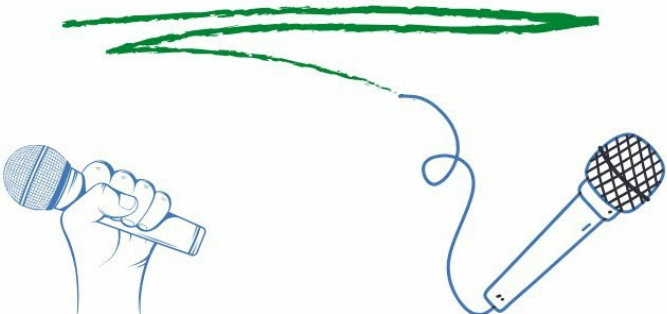
Happy bonusing!

[Access Bonusly Here](#)

Generosity at Its Finest at Prospect Group Home

It's  
Karaoke Time!

*A Generous Donation to Harc*



Back in June, we reached out to our community, asking if anyone had an old karaoke machine gathering dust in the garage that they might be willing to donate to our Day Programs. We were incredibly fortunate when one of our cherished Harc families answered the call—going above and beyond by donating a brand-new karaoke machine of our choice. We are deeply grateful to the Kwolek family for their generous donation.

Matthew Kwolek, who lives in our Prospect home, and his family are well-known and much-loved by both staff and residents. Their unwavering support over the years has made a significant impact, providing essential resources whenever needed. When they arrived at Harc with the new karaoke machine, we were thrilled to welcome them with a heartfelt reception, celebrating their ongoing generosity.

The Kwolek family's kindness is nothing new to us. A few years ago, Bill Kwolek donated a new flat-screen smart TV to Prospect—just one example of their consistent willingness to enhance the lives of our residents.

Emily and David Maker, parents of another resident, also embody the spirit of giving. They regularly donate their time and energy to organizing arts and crafts activities, seasonal gardening projects, and other enriching experiences for the residents. Whether working alongside other families or independently, the Makers consistently take the lead in fostering a vibrant community at Prospect.



Their contributions extend beyond time and effort. The Makers have donated kitchen essentials like pots and knives, brought fruit baskets and treats during the holidays, and provided beautiful wreaths to mark the changing seasons. They always find meaningful ways to show their appreciation for the care their son receives—whether it's celebrating a good dental report or a positive six-month checkup.

We are deeply touched by the generosity and dedication of the Kwolek and Maker families, and we are profoundly grateful for the positive impact they continue to have on our community.

## Human Resources Has Got It Going On!

# WE ARE HIRING

## SPEECH-LANGUAGE PATHOLOGISTS

Benefits include:

- **Flexible Schedule**
- **401k Contributions**
- **Excellent Medical Benefits**
- **Collaborative Team**
- **Minimal Travel (travel within your region)**



APPLY NOW



**Harc** 

*Changing lives, changing minds*

Join our team as a Speech-Language Pathologist in our Birth-to-Three program. At Harc, we offer a range of attractive benefits, including a flexible work schedule, 401K matching, and more. Ready to make a difference? Scan the code or click the "Apply Now" button below to start your journey with us!

Apply Now



## Direct Support

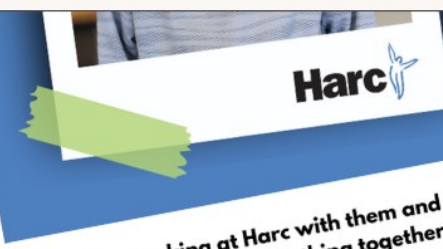


# Professionals Week!

## SAVE THE DATE

### September 2024

# 9th-13th



Direct Support Professionals Week is just around the corner! Mark your calendars for September 9th - 13th as we gear up to celebrate and honor our amazing DSPs. We're excited to express our deep appreciation and gratitude for the invaluable contributions they make at Harc.

Come to On The Border Restaurant and Support Harc!

**ON THE BORDER**  
— MEXICAN GRILL & CANTINA —



*Giving Back never Tasted so Good!*



# 20% OF SALES DONATED

## HARC, INC.

**FUNDRAISER**

Use this code at checkout when ordering online at [ontheborder.com](https://ontheborder.com)

**TUESDAY, SEPTEMBER 24TH, 11AM - 9PM**  
1519 Silas Deane Hwy., Rocky Hill, CT 06067



[order.ontheborder.com/menu](https://order.ontheborder.com/menu)

Dine-in, pick up, or online. Mention the organization name at checkout.  
Sales donated excludes alcohol, gift cards, tax, and tip. Not available on 3rd party orders.  
For more information visit [fundraising.ontheborder.com](https://fundraising.ontheborder.com)

Harc will receive 20% of all sales\* during this fundraiser! Join us on September 24, 2024, and support a great cause. Simply show this flyer to your server at the Rocky Hill On the Border location, or use the digital fundraiser code when ordering online.

### Upcoming Events



### SAVE THE DATE

Saturday, November 9th, 2024 Auction and Gala

Donate

